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Join NYHIMA's Social Networks!



From the President



Hello NYHIMA Friends!

NYHIMA has been keeping busy over the last few months! In September, Julie Brucker, Tracy D'Errico, Kim Charland, Sue Kendrick-Clark and I had the honor of representing NYHIMA at the 2018 AHIMA House of Delegates in Miami, FL. All state associations were present, and the meeting was well attended. AHIMA is updating their strategic plan as we move the organization forward and the profession continues to evolve. Once more information is shared from AHIMA, we will update our strategic plan to reflect those changes.

NYHIMA is on task with our goal of providing our membership with as much valuable education as we can! In the spring we look forward to partnering with some of our CLA's on in-person education in your local area - if you're interested in a topic that you feel would be valuable, please contact your CLA President or the NYHIMA Central Office. We look forward to a great spring line-up, and hope that you will attend them and find great value in the education. A special 'Thank you' to our NYHIMA Education Director, Leslie Mills and the Education Committee, for their dedication and hard work in providing a great line-up for our members.

This past month I had the pleasure of visiting our NYHIMA friends in Canton, NY and Rochester, NY. Both HIMANNY and RRHIMA invited me out to attend one of their full day sessions. I was excited to attend and provide the members of each CLA with a NYHIMA Update. Thank you RRHIMA and HIMANNY for inviting NYHIMA to your local, we look forward to visiting our friends in other areas of the state.

As the 2018 calendar year comes to an end, rest assured, NYHIMA is still moving forward full speed ahead! We are working on not only our Education offerings, but also, how we can continue to better serve our members.

We are looking into additional benefits and resources, such as a new website, NYHIMA App, and overall improved technology. The NYHIMA Board of Directors is very excited about the future of our association, as we hope you are as well!

On behalf of the NYHIMA Board, we wish you all a very Happy Holiday Season!

Jeffery R. Youngs, RHIT, NYHIMA President

[NYHIMA News and Notes](#)

NYHIMA Awards and Scholarships: An Updated Look

As NYHIMA continues to evolve and grow as our HIM profession advances to meet today's challenging needs in healthcare, the NYHIMA Board took a look at what our fellow CSA's and AHIMA were doing with awards. We decided it was time for a makeover to give them a fresh look. We retired some that were similar to others, renamed some, and created a few new ones. We are also updating the application and placing it online on the NYHIMA website to make it easier for you to use. This will be accomplished as we update the NYHIMA website this winter.

Below is a comparative list of previous and new award and scholarship names. To view the updated award and scholarship descriptions please [click here](#).

Previous NYHIMA Award Name	New NYIHMA Award Name
Distinguished Member Award	Same
Clinical Preceptor Award	Educator Award
Author'sAward	Literary Award
Mentor Award	Same
Joel Schwartz Emerging Leader Award	Joel Schwartz Rising Star Award
New Professional Award	Retiring
	The Peter Micallef Volunteer Award
	HIM Industry Champion Award
Outstanding Achievement Award	Outstanding Senior Student Award

[Click here to read more on the changes made to NYHIMA's Awards and Scholarships](#)

Submitted by: NYHIMA Past-President, Kim Charland, BA, RHIT, CCS

NYHIMA Announces its 2019 Annual Conference Vendor & Sponsorship Opportunities!

Join NYHIMA for its Premier Event!

Sponsorship is one of the best ways to brand your organization as a leader in the HIM community and to highlight your commitment to advancing the profession forward.

Attracting an audience of over 250 HIM professionals, this is NYHIMA's premiere event!

[Click here to learn more about the many opportunities to promote your products and services!](#)

Membership with NYHIMA

NYHIMA membership provides you with access to a broad collection of tools, content, professional development opportunities in many topics and formats, and a smart and vibrant community of peers-all to help you advance in the HIM profession.

NYHIMA membership dues are offered at a low rate of \$50.00 annually for HIM professionals, \$25.00 annually for emeritus members (65 years or older), \$10.00 annually for new graduates, or complimentary for student members.

As a NYHIMA Dues Paying member, you will enjoy an array of benefits, too many to list - link here <https://www.nyhima.org/join-renew>

If you are interested in signing up please complete the online membership application found at the below links.

The New York Health Information Association (NYHIMA) is a Component State Association (CSA) of the American Health Information Management Association (AHIMA).

- ***Membership to NYHIMA is contingent upon your membership status with AHIMA; to qualify for membership in NYHIMA you must first be a member of AHIMA.***
- ***To qualify for membership within your Component Local Association (CLA) you must first be a member of NYHIMA.***

Membership Renewal Links:

[NYHIMA Membership Application](#)

[NYHIMA Emeritus Membership Application](#)

[NYHIMA New Graduate Membership Application](#)

[NYHIMA Student Membership Application](#) (if you are an educator, please share this information with your students! NYHIMA Student Membership is offered complimentary).

Submitted by: NYHIMA Central Office

Upcoming NYHIMA Programs & Events

Don't miss out on NYHIMA's upcoming educational offerings. [Click Here](#) to find out more about our upcoming events and to register.

- **Thursday, December 6, 2018: [The Impact of Coded Data Beyond Reimbursement](#)**
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- **Wednesday, December 12, 2018:** [APC/OPPS Update for 2019 Webinar](#)
- Stay tuned for more information about our Winter and Spring Educational Offerings.

Submitted by: NYHIMA Central Office

Local Association News

HIMANNY

The Health Information Management Association of Northern New York met for their fall meeting November 8th, 2018 in Canton at St. Lawrence Health Alliance, hosted by Kathleen Grillo, RHIA, Director Health Information Management of Canton-Potsdam Hospital.

NYHIMA update was presented by NYHIMA President, Jeffrey Youngs, RHIT.

Sandra Macica, MS, RHIA, CCS presented education on the following: Revenue Cycle- Hot Topics; CPT Update; and Jeffrey Youngs, RHIT presented education on HIM Professionals - What we bring to Patient Access and the Revenue Cycle as a whole. We welcomed new members from Adirondack Health, Alice Hyde Medical Center, and St. Regis Mohawk Health Services.

HIMANNY's next scheduled meeting will be presented via Web-ex, tentative timeline for February 2019. Be on the look-out, date and time to be announced.

Submitted by: Erin O'Connor, RHIT

CNYHIMA

Onondaga Community College and the Syracuse City School District have partnered for the past few years to train high school students through the Pathway to Early College Education in High School (PTECH) Grant. Students in this program earn college credit for the Health Information Technology AAS degree while completing their high school graduation requirements. In addition to a scholarship of free college tuition and textbook/related materials, students benefit from one-to-one mentoring, career coach sessions and field trips to local health care organizations. The scholarship focuses on students who may not have otherwise had the opportunity to attend college. To be eligible, students must apply during their 8th grade to the PTECH program. The students and their parents participate in several bi-directional interviews to ensure this is a good fit for them and will meet their educational goals.

Currently, students are taking their high school education requirements and filling their electives with HIT focused courses as 9th and 10th grader. Students in the 11th grade are taking their first on-campus course (HIT 101: Introduction to HIT) this semester. At the time the student complete his/her high school coursework, a total of 20 credits will have been completed.

The district is actively recruiting HIM professionals to assist as career coaches and

to host the class on a field trip. The focus of the visit to the classroom is varied and well-supported by the district's faculty. In the past, topics ranged from "Professional Communication does not include text-lingo", "Using a spreadsheet to collect and analyze information", to "Writing a resume". If you have a few hours you are willing to share with our future HIM professionals, we would love to have you join the team. Please contact Karen Fabrizio at fabrizik@sunyocc.edu for more information.

Submitted by: Cindy Alsheimer, RHIT, CNYHIMA President

CNYHIMA Educational Program

TOPIC: 2018 ICD10CM UPDATES

SPEAKER: Michelle A. Green, MPS, RHIA, FAHIMA, CPC/SUNY Distinguished Teaching Professor-MVCC, Textbook Author, Centage Learning

PLACE: Onondaga Free Library, Seneca Turnpike, Syracuse, NY 13215

DATE: November 30, 2018

TIME: 1:30 PM - 4:00 PM

COST: \$20 Members \$30 Non-Members \$5 Students

2 CEU's ICD10CM

Contact: Finance Director/Membership Coordinator for registration: Nannette Backus at nanbackus@cnyhima.org

Submitted by: Cindy Alsheimer, RHIT, CNYHIMA President

RRHIMA

RRHIMA Member Highlight: Judy Kelly, RHIA, CCS, CCS-P



Judy Kelly is the Senior Director of HIM for Rochester Regional Health, a large integrated health system in Rochester New York. Upon graduation thirty-two years ago from Monroe Community College, she began her career in Health Information Management. Judy first focused her studies in Laboratory Technology but quickly changed to HIM as she realized she did not possess the rigorous math skills that would be necessary to pass the Chemistry courses. After coming upon a

bulletin advertising the HIM program in the colleges hallway she thought perhaps this was the right program for her. "The HIM program was housed in close proximity to where my Lab Tech courses were I started looking at some of the materials the program had posted in study areas and found the descriptions related to many of my areas of interest so I changed my majors and found HIM to be a great career choice!" .She said she just happened to fall into it like so many other HIM professionals that truly never knew too much about the program. She graduated in 1986 and obtained her RHIT credential shortly thereafter. Judy considers herself a lifelong learner and has sought additional degrees that she felt would help continue to further her career. In 2004 she earned a BS in Healthcare Management from Empire State College, followed by a dual Masters in HIM and IT Leadership from the College of St. Scholastica, where she also obtained graduate certificates in Health Information Exchange and Healthcare informatics. She currently holds the following credentials: RHIA, CCS, CCS-P, AHIMA approved I-10 trainer, CHDA and CPHI.

She held various positions during her 26-year tenure with Thompson Health in Canandaigua, New York. Her roles included coding, chargemaster and reimbursement, Medial Staff Quality Coordinator, and as the Director of HIM, CDI and Utilization Management. She feels fortunate to have worn many hats there, gaining understanding of the revenue cycle and how clinical care is documented and delivered. She joined Unity Health System in 2011, and then became part of Rochester Regional Health in 2014, after Unity merged with the former Rochester General Health System.

[Click here to continue article](#)

Submitted by, Ann Ortolaza, RHIT, RRHIMA

[In the Spotlight:](#)

[Meet your NYHIMA 2019 Conference Co-Chairs](#)



Carolyn Hastings, CHPS, MHA, RHIT

Carolyn Hastings is Vice President, Revenue Cycle Management at Crouse Health for the health system. Hastings joined Crouse in 1985 and served as Director of Health Information Management from 2002 to 2016. She most recently was Director of Coding and HIM for Palmetto Health in Columbia, SC, where she provided strategic leadership and oversight for the 1,439-bed health system.

A highly regarded team player and leader, Hastings oversees all aspects of the revenue cycle to ensure full reimbursement for the services for the community. This includes patient access, HIM, clinical documentation, billing and collections. She also oversees strategic direction of the Business Office, Health Information Management and Patient Access functions of the organization.

Hastings received a Master's degree in healthcare administration from Ohio University's College of Health Science and Professionals and is a certified Registered Health Information Technician (RHIT). Hastings is also certified in Healthcare Privacy and Security (CHPS). She is an active member of the American Health Information Management Association (AHIMA) and currently serves as an online adjunct professor at Southern New Hampshire University, where she teaches undergraduate and graduate courses in healthcare.



Cindy Alsheimer, RHIT

Cindy A. Alsheimer, RHIT currently serves as the Medical Record Director/Privacy and Security Officer as well as CNYCC DSRIP Coordinator for Bishop Rehabilitation and Nursing Center of Syracuse, NY.

Cindy is an active member of AHIMA, NYHIMA and CNYHIMA and has previously held the role of AHIMA Student Mentor for 2013/ 2014, NYHIMA Long Term Care Section Chair for 1995/1996 and 2011/2012, NYHIMA Education Committee Member from 2011/2012 and 2018/2019. She was Legislative Committee Member 2017/2018. She served as NYHIMA Annual Conference Co-Chair for 2014/2015 and for 2018/2019.

She was CNYHIMA Bylaws Chair for 1990/1991 and Secretary for 1992/1993, CNYHIMA President-Elect, President, Past-President for 2009/2010 and is currently President of CNYHIMA 2018/2019. She was Communications Director/ Membership Chair for 2013/2015, CNYHIMA Long Term Chair Person from 2010 to present. She recently received the CNYHIMA 2016 Distinguished Member Award.

Cindy is originally from Frankfort, NY and currently resides in Mexico, NY. She enjoys her loving family, research, creativity, networking, planning, mentoring HIT/HIM students, working, surprise trips to the Casino and being a long time fan and close friend of the Marshall Tucker Band.

Cindy is excited to be working with Carolyn Hastings as Co-Chair for NYHIMA's upcoming Annual Conference in June of 2019 as well as all the committee members who will assist us in making this a super conference in Syracuse!

Submitted by: NYHIMA Central Office

Corporate Sponsor Corner

Become a Corporate Sponsor Today!

There are many benefits of a corporate partnership:

- Discount booth and priority placement at NYHIMA's Annual Conference.
 - 25% discount on advertising rates in NYHIMA's Annual Conference Program.
-

- Corporate Sponsor to be featured on NYHIMA's website with a company logo and link to company website.
- A member listing on the Corporate Sponsor Page to include company name, contact name, email, and phone number.
- Corporate Partner will be featured in NYHIMA's quarterly online newsletter. Information to be provided by Corporate Partner, otherwise, only logo will be listed.
- One representative on the NYHIMA mailing list for notification of all educational programs. **Company representative could take advantage of our educational opportunities at the special member price!**
- Ability to submit open positions to the NYHIMA Job Board at No Charge!

Eligibility

Any corporation interested in the purposes of the New York Information Management Association (NYHIMA) is eligible for corporate partnership. Each corporate partner shall designate one (1) individual who receives the rights and privileges of corporate partnership for one (1) year. Subsidiaries, affiliates, and divisional companies are not included under the corporate partnership of the parent corporation but are eligible for corporate partnership in their own right.

Annual Dues for Corporate Partners are \$500.00.

Interested? Click Here: [NYHIMA Corporate Partner Application](#)

[AHIMA News and Notes](#)

Capturing Sexual Orientation/Gender Identity Data through HIT Posted By [AHIMA Staff](#) on Nov 19, 2018

This blog explores health informatics-a collaborative activity connecting people, process, and technologies to produce trusted data for better decision-making.

By Jami Woebkenberg, MHIM, RHIA, CPHI, FAHIMA

It was just over a year ago, at the 2017 AHIMA Annual Convention and Exhibit, that I first attended a session on the disparities that our LGBTQ population faces in healthcare and the issues of capturing sexual orientation/gender identity (SO/GI) information in the electronic health record (EHR). I have a family member and friends who are part of the LGBTQ community, and that presentation ignited my passion to continue to support and bring awareness to these issues in hopes of breaking down pre-conceived ideas, creating a more inclusive environment, and capturing necessary information in the EHR to support these goals and to help with future research and treatment of LGBTQ patients. No matter what your personal or religious beliefs may be, this topic is an issue that needs to be addressed from a medical and a human rights perspective. Capturing SO/GI information will assist in providing more patient-centered treatment/care, encourage staff to provide more culturally-sensitive services to all patients-including those that are LGBTQ, and reduce health disparities through monitoring of the quality of treatment/care to LGBTQ patients.

[Click Here for More Information.](#)

Registered Apprenticeship Program - Job Seekers

Apprenticeships are the Future of HIM! AHIMA and AHIMA Foundation's National Guidelines for Apprenticeship Standard were certified by the United States Department of Labor (DoL). The certification of the guidelines will help to bridge the gap for graduating or post-certification student seeking a career in HIM through paid apprenticeships, which will provide a clear pathway to full-time employment. The Foundation acts as a bridge between interested employers (sponsors), apprentices, and the Employment and Training Administration of the Department of Labor.

[Click Here for More Information.](#)
