

Perspectives Online

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NYHIMA Job Bank

Join NYHIMA's Social **Networks!**





From the President

It is hard to believe that it is already March of 2018. I hope that everyone had happy and safe holidays and that 2018 has been off to a great start! Winter is winding up (I hope) and we can all look forward to spring and warmer weather.

A major goal of this year's NYHIMA Board has been to update and make sure that all NYHIMA bylaws, policy and procedures, position descriptions, committee descriptions, etc. are current to reflect where we are today as an association.

As you all know, we were successful in updating and passing with the member vote the proposed language changes to the NYHIMA bylaws. The major reason for the bylaws update was from the decision at the 2017 NYHIMA House of Delegates (HOD) to retire it. NYHIMA was only two out of 50 State Component Associations (CSA's) that still had a HOD. We also updated some of the other NYHIMA bylaws language while we were updating the HOD language to better reflect where NYHIMA is now. We did receive some member comments during the vote and we will be addressing them and presenting an additional bylaws language update to the membership for voting at this vear's 2018 Annual Conference in June. This will be done at the first official NYHIMA Members Business Meeting, that replaces the NYHIMA HOD during lunch on Monday, June 4th.

We have also been working on updating the NYHIMA Board position descriptions as well as the policy and procedures and committee descriptions as it has been a few years since this was done. This will again ensure that we are current and that the incoming 2018/19 NYHIMA Board will have all the current information they will need.

Frances Scott and I made a trip to the NYHIMA Central Office on January 26th as part of our NYHIMA Board duties. We saw the new office space and met everyone that supports and works with NYHIMA. We had a great day and can report that all is in order and working well.

The NYHIMA Board has also brought back Corporate Sponsor opportunities so look for them on the website. We are very thankful for all our vendors that support us and what to offer another venue for them to showcase their services.

The Spring Local Leaders Retreat is right around the corner (April) and the NYHIMA Board is looking forward to meeting with all the Component Local Associations

(CLA's). Our meetings over the last year and half have been very engaging and rewarding. This spring we will be addressing the CLA's bylaws update as a result of the retirement of the NYHIMA HOD as well as topics such as expanding and engaging members and we will be reviewing NYHIMA's Strategic Plan.

The AHIMA Advocacy Summit is March 19th and 20th in Washington, DC. This year Jeffery Young, Darlene McKendrick (next year's Legislative Director) and myself will be attending. AHIMA is starting to hold the pre-summit webcasts to prepare us so we'll be sure to report back to everyone what this year's focus will be.

Be sure to review the email that went out on this year's NYHIMA Awards opportunity. Everyone knows someone who is deserving so please take a moment and nominate someone that you know.

Finally, we always enjoy hearing from NYHIMA members so please let us know your thoughts on how we are doing, what you would like to see, or anything else that is on your mind.

Respectfully,

Kim

Submitted by: NYHIMA President, Kim Charland, BA, RHIT, CCS

NYHIMA News and Notes

NYHIMA is offering Corporate Partnerships!

Benefits to a Corporate Partnership with NYHIMA:

- Discount booth and priority placement at NYHIMA's Annual Conference.
- 25% discount on advertising rates in NYHIMA's Annual Conference Program.
- Corporate Sponsor to be featured on NYHIMA's website with a company logo and link to company website.
- A member listing on the Corporate Sponsor Page to include company name, contact name, email, and phone number.
- Corporate Partner will be featured in NYHIMA's quarterly online newsletter. Information to be provided by Corporate Partner, otherwise, only logo will be listed.
- One representative on the NYHIMA mailing list for notification of all educational programs. Company representative could take advantage of our educational opportunities at the special member price.
- Ability to submit open positions to the NYHIMA Job Board at No Charge!

Click Here for More Information

Thank you to NYHIMA's Current Corporate Partners!



Click Here to View Contact Information for our Current Corporate Partners

The NYHIMA Bylaw Amendments were voted upon by the membership and have passed the vote!

The NYHIMA Bylaw Amendments presented to the membership in December 2017 have been voted upon, passed the vote, and are now adopted into the NYHIMA Membership (as of Monday, January 29, 2018).

CLICK HERE to view the new Bylaws.

Thank you to everyone that took the time to vote!

For those who left comments along with their vote, please know that all comments are currently under review by the NYHIMA Board of Directors.

Submitted by: NYHIMA Central Office



- Internal Audits and Compliance
- Specialty Certifications Panel Discussion
- The Evolving Role of the HIM Professional
- Hot Topics/Regulatory Overview & Programs
- Quality Data through Analytics
- Living With the New Normal in Today's Cyber World

Highlights from the Conference Program Include:

The First Annual NYHIMA Annual Meeting (scheduled during lunch on Monday, this will replace the House of Delegates formally held on the Sunday of the conference)

A Newly Formatted Exhibitor Luncheon

A Lake George Boat Cruise

...and SO MUCH MORE!

The 2018 Annual Conference is an event that you won't want to miss!

<u>CLICK HERE</u> for the Complete Conference Information!

Submitted by: NYHIMA Central Office

Become a NYHIMA Annual Conference Sponsor and/or Exhibitor Today! Don't miss out on this opportunity!

The NYHIMA 2018 Annual Conference will be held at the beautiful Sagamore Resort on Lake George in Bolton Landing, NY.

Why Sponsor the NYHIMA Annual Conference?

- Connect with industry decision makers
- Showcase your organization's expertise
- Cultivate customer relationships
- Enjoy the breathtaking views of Lake George

Attracting an audience of over 250 HIM professionals, this is NYHIMA's premiere event! Featuring leading experts presenting topics covering payment reform, informatics, privacy & security, IG/EMR, CDI/coding, compliance, and other HIM topics.

The conference will feature networking events and a lively tradeshow floor! All the while allowing sponsors and exhibitors the opportunity to promote their company's products and services to engaged audience!

<u>CLICK HERE</u> for the 2018 Annual Conference Sponsorship Opportunities!

Submitted by: NYHIMA Central Office

Upcoming NYHIMA Programs & Events

Don't miss out on NYHIMA's upcoming educational offerings. <u>Click Here</u> to find out more about our upcoming events and to register

- Thursday, March 29th, 2018: HIPAA Hot Topics and Current Trends Webinar, presented by Kelly McLendon, RHIA, CHPS
- Friday, April 27, 2018: Advanced CPT Clinical, presented by Lolita M. Jones, MSHS, RHIA, CCS
- Sunday, June 3, 2018: RHIT/RHIA Certificate Exam Prep Session, presented by Janet Mohlenhoff, RHIA, CCS, CTR, and Ellen Karl, MBA, RHIA, CHDA, FAHIMA, Director, AHIMA Board of Directors
- Stay tuned for details about an upcoming Legal/Privacy & Security event which will be held in Albany, NY on Friday, April 13, 2018.

Submitted by: NYHIMA Central Office

Local Association News

<u>RRHIMA</u> - Member Spotlight

Sharon Insero, RHIA



Sharon grew up in Albany, NY and always knew she wanted to attend college, but was less sure about what path to choose for a career. That serendipitously changed one day while waiting for a doctor visit. Sharon struck up a conversation with the office nurse about - fittingly enough career choices, during which the nurse mentioned Health Information Management. It was revealed that the program entailed study of an array of medical-related sciences, and

the more the nurse spoke about the profession, the more interested Sharon became. Having always had a passion for helping people, Sharon felt this career choice would be an excellent fit and decided to pursue it.

With a direction in mind and a desire for a change of scenery, Sharon enrolled at Rosary Hill College (now called Daemon College) in Buffalo. Sharon graduated in 1972 with a bachelor's degree from the medical record program. During her time at Rosary Hill, Sharon was able to obtain a number of scholarships which helped her along her journey, now 36 years in the making!

Shortly after graduating, she began working in Rochester, NY at Highland Hospital in the HIM department as Assistant Director of Medical Records. About a year later, she became Director of Medical Records, and later accepted a position as Assistant Vice President of Quality Assurance and Risk Management.

During her tenure at Highland Hospital, Sharon was offered a position at Monroe Community College as a part-time adjunct professor in the HIM department, which she accepted. Working both jobs meant significant commuting, however, and after many years of filling this dual role, she was asked to decide on one or the other. Sharon chose the HIM Director position at Monroe Community College in 1981, and now also teaches a statistics class full-time in addition to her work in the HIM department.

When asked what inspires her, Sharon declared that she "loves teaching" and enjoys working with students to help them through struggles while watching them learn, move forward, and grow. Her aim is to help each student develop and maximize their potential, and she stated that she wants nothing more than to have every student of hers walk across the stage a graduate from MCC. Sharon is also a strong proponent of participation in community service programs outside of school.

Sharon confessed that her most significant daily challenge is learning to say the word "no" politely, and that she instinctively says "yes" when asked for help, knowing there are only so many hours in a day. Another challenge she must regularly address is the promoting of the HIM Technology program, which doesn't garner as much attention from the incoming crowd as some others offered at MCC - mainly due to lack of exposure people have to the world of health information management while growing up. Sharon mentioned that we need to be our own advocates and spread the word to rising talent.

When asked what she finds most rewarding about working in the HIM profession, she stated that networking with other professionals through organizations such as Rochester Regional Health Information Management Association (RRHIMA) has been invaluable. She enjoys meeting other professionals and finds it to be a great support system and networking tool. In addition to networking through RRHIMA, she attends a meeting called "Assembly on Education." This group of educators meets all over the country to discuss topics that enable today's HIM students to become tomorrow's dynamic healthcare industry leaders.

When asked if she had encouraging words of advice to a student or someone considering HIM as a career, she had the following to say: "Make a list of your interests and compare those interests to a specific job you might like within HIM. Do your due diligence in choosing a career that is right for you, and don't just go into a program with blinders on, only to find out that the program you chose is not right for you after a semester or two."

Sharon also added that in her spare time she enjoys spending time with her son, his wife, and her two granddaughters - ages 5 and 8.

Submitted by: RRHIMA

CNYHIMA

Dawn Sella Graney, RHIA, CPC ~ SUNY Broome Adjunct HIT Instructor and our CNYHIMA Communications Director was recently recognized for the Chancellor's Award for Excellence in Adjunct Teaching.

Dawn's response: "It is amazing to be recognized as I am a part-time instructor in the smallest department in the Health Sciences Division. My lesson learned is there is no small act of kindness".

Hooray Dawn! Great Job! - CNYHIMA Board

CNYHIMA Upcoming Events:

<u>Click here</u> for March Education Agenda and Registration Form.

<u>Click here</u> for all CNYHIMA upcoming events.

Submitted by: CNYHIMA

In the Spotlight: Election Results for the 2018-19 NYHIMA Board of Directors

It is with great pleasure that the NYHIMA Nominating Committee, comprised of local association leaders and chaired by Immediate Past President, Christine Edwards, RHIA, CHP, announce the election results from the 2018-2019 election.

Please join them in congratulating the winning candidates!

President/Chair-Elect: Sue Clarke-Kendrick, MHA, RHIA



Education Director: Leslie Mills, RHIA



Communications Director: Tennille Schmitt, RHIA



Legislative Director: Darlene McKendrick, RHIT, CCS



AHIMA Delegate at Large: Tracy D'Errico, MS, RHIA



Awards Committee: Cindy Alsheimer, RHIA



Diana Adam-Podgornik, RHIT



Donna Bishop, RHIT



Lance Smith, RHIT, CCS-P, MPA, CHC, COC, CPMA



Matthew Greene, RHIA, CCS



NYHIMA would like to thank all candidates who participated in the election, as well as the members who took the time to cast their ballots!

Those elected will take office July 1, 2018.

Submitted by: NYHIMA Central Office

AHIMA News and Notes

Health Information Professionals Week

March 18-24, 2018 Is Health Information Professionals (HIP) Week!

AHIMA invites all health information professionals to join the celebration and be recognized during the 29th annual HIP Week!

HIP Week coincides with AHIMA's Hill Day, where AHIMA members come together on Capitol Hill to advance HIM. This is a great opportunity for health information professionals to showcase the benefits of their profession, and collectively work to lead the way to quality data.

Download the <u>Planning Catalog</u> to get ideas to celebrate, share articles about the health information profession, and browse the official merchandise!

Help spread our message of awareness and pride by utilizing the following resources:

- <u>PowerPoint Template</u> to educate consumers and HIM and other healthcare professionals about the health information profession and its career opportunities
- Official 2018 HIP Week Logo to place on your webpage, use on promotional materials, or in your signature line
- <u>Press Release Template</u> to announce HIP Week to your organization or community
- Official HIP Week Merchandise for yourself, your department, or your entire organization

Follow AHIMA on social media to celebrate with us! Don't forget to use #HIPWEEK18!

AHIMA is Seeking 2018-19 Ballot Nominees

The 2018 Nominating Committee is looking for qualified Active members to fill the roles of AHIMA President/Chair-elect, three Directors for the Board of Directors, three Commissioners on the Commission on Certification for Health Informatics and Information Management (CCHIIM), three CEE Council Members and one Speaker-elect for the House of Delegates Nominations for these positions are due **March 31**, **2018**. The President/Chair-elect, Director, and CCHIIM Commissioner positions have three-year terms and the Speaker-elect has a two-year term beginning January 1, 2019.

Members must first login to Engage, select the Volunteer tab, then they are able to review descriptions, duties, and qualifications for each of these elected positions on the <u>Volunteer Application Web</u> page as well as submit their application. Select "**Elected Positions**" to submit an <u>application</u> before **March 31, 2018**. Please encourage your qualified members to join the many AHIMA volunteers who invest their time and reap the rewards.

Should anyone have any questions about this process, please contact Lauren Manson, RHIA, at 614-795-7514 or at <u>ohima@ohima.org</u>

Save The Date

Human Factors and Ergonomics in Health Care



March 26-28, 2018 Boston, Massachusetts

Click here for more information.

Submitted by: AHIMA

Industry News How to Defend Your Facility E&M Coding By Kim Charland, BA, RHIT, CCS

The following article was first published in RACmonitor's e-news on December 21, 2017. Confusion persists as providers anxiously await facility-specific guidelines from CMS.

EDITOR'S NOTE: The author follows up on the Dec. 5, 2017 RACmonitor story by Ronald Hirsch, MD, who reported on the move by UnitedHealthcare (UHC) to automatically downgrade emergency department (ED) codes.

Click here for more.